

# The Fertile Ground Project

*Sowing the Seeds for Competent Leadership in a Diverse Changing World*



## Together we will...

- ★ *Learn* new ideas and skills in order to help build more diverse and inclusive communities.
- ★ *Affirm* our individual cultures and help learn how to positively engage another person's culture so that we may learn to address many complexities facing the church today with grace and respect.
- ★ *Address challenges* surrounding cultural sensitivity, power struggles, biases and stereotypes, differences in communication, hospitality, listening to one another respectfully, making room for different experiences and perspectives, and explore how we build community and relate to one another.
- ★ *Build* stronger communities thru leadership development, individual work and have fun together in the process!

★ The **Episcopal Diocese of Texas** will recognize The Fertile Ground Project as fulfillment for racism awareness training mandated by General Convention. Six CEUs are awarded (3 professional, 3 personal)

## We will explore...

- ★ Self-awareness and a deep understanding of our own cultural values, strengths and weakness.
- ★ Differences as opportunities, rather than obstacles.
- ★ Renewing our commitment to listening to different understanding of issues while still being able to make faithful decisions.
- ★ Engaging in active theological reflection on diversity issues as they relate to our self, others, and our community.
- ★ Learning new ways to guide and support our community to move toward change faithfully.
- ★ The assumptions we make about others.
- ★ What it means to be a competent leader in today's world.
- ★ Power struggles
- ★ Respectful communication guidelines.
- ★ Ways to facilitate meaningful conversations thru a process called “mutual invitation.”



### Booking a workshop

Workshops are available in many flexible ways and can be designed to meet your specific needs, especially during this time of social distancing where Zooms workshops are the norm. We can customize a workshop that suits the needs of your community.

A minimum of 10 participants are needed for the workshop.

### Fees

The workshop is offered free of charge to any church or organization within the Diocese of Texas.

For more information or to book  
The Fertile Ground Project  
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